# Audit & Governance Committee Wednesday, 3 March 2021

# **ADDENDA**

### **13.** Constitutional Review (Pages 1 - 6)

4.00 p.m.

Report by the Director of Law and Governance.

Under the Constitution, the Monitoring Officer is required to monitor and review the Constitution and to make or recommend any necessary changes. While the Monitoring Officer can make administrative changes for accuracy and clarification, it is for Full Council to make any substantive amendments. This report sets out one substantive change for potential consideration by Full Council. It also outlines administrative changes to be made in-year by the Monitoring Officer. It also looks ahead to a potential way forward with reviewing the Constitution following the County Council elections in May. This Committee is asked to note and comment upon these matters.

#### The Committee is RECOMMENDED to:

- (a) Endorse the proposed amendment to review and bring the definition of a Key Decision into the main body of the text with the addition of consultation arrangements for Key Decisions taken by officers;
- (b) Note the administrative changes that the Monitoring Officer intends to make to update the Constitution to bring clarity and correction to it;
- (c) Endorse the proposal that the Monitoring Officer should bring forward proposals to this Committee after the May 2021 County Council elections in the 3rd cycle of meetings for this Committee, for achieving a full review of the structure and content of the Constitution.



Division(s): All

#### **AUDIT & GOVERNANCE COMMITTEE**

#### 3 MARCH 2021

#### **CONSTITUTION REVIEW**

Report by the Director of Law & Governance and Monitoring Officer

#### 1. RECOMMENDATION

The Committee is RECOMMENDED to:

- (a) Endorse the proposed amendment to review and bring the definition of a Key Decision into the main body of the text with the addition of consultation arrangements for Key Decisions taken by officers;
- (b) Note the administrative changes that the Monitoring Officer intends to make to update the Constitution to bring clarity and correction to it;
- (c) Endorse the proposal that the Monitoring Officer should bring forward proposals to this Committee after the May 2021 County Council elections in the 3rd cycle of meetings for this Committee, for achieving a full review of the structure and content of the Constitution.

## **Executive Summary**

- 2. Under the Constitution, the Monitoring Officer is required to monitor and review the operation of the Constitution to ensure that its aims, principles and requirements are given full effect. This includes making recommendations to Council on any necessary amendments. The Monitoring Officer is authorised to make any changes to the Constitution which are required to:
  - Comply with the law
  - Give effect to the decisions of Council (or Cabinet, Committees etc.)
  - Correct errors and otherwise for accuracy or rectification
- 3. Other changes will only be made by Full Council, following a recommendation of the Monitoring Officer, taking account of the views of this Committee.
- 4. This report sets out:
  - a. One change which would require Council approval in relation to bringing the definition of a Key Decision into the main body of the text with the introduction of consultation arrangements for Key Decisions taken by officers
  - b. Several changes to be made by the Monitoring Officer to bring the Constitution up to date and/or to bring clarity or correction to it

c. An outline approach to a review of the Constitution following the May 2021 elections.

# Change for Council to approve – Key Decision

5. A Key Decision is defined in Regulations as:

"An executive decision which is likely...to result in the local authority incurring expenditure which is, or the making of savings which are, significant having regard to the local authority's budget for the service or function to which the decision relates...or to be significant in terms of its effects on communities living or working in an area comprising two or more electoral divisions in the County."

- 6. As such, Key Decisions are normally published in advance, in the Council's Forward Plan, with an indication as to the decision maker, be that full Cabinet, an individual Cabinet Portfolio Holder or an officer. Under the Council's Scheme of Delegation, officers can take Key Decisions in certain circumstances.
- 7. In practice, the Constitution currently sets out the description of a Key Decision in a footnote in Article 14 (Decision Making). I am suggesting that the definition should be reviewed and moved into the main body of Article 14. It is also suggested that Full Council be asked to amend the Article to strengthen the consultation requirement on officers when they are exercising a delegation to make a Key Decision. The Article could usefully include words to the effect that:

"Officers taking a Key Decision within this definition may only do so after consultation with the relevant Cabinet Member(s) and the Section 151 Officer."

# Administrative Changes – update, clarification and correction

8. As Monitoring Officer, I intend to use my delegation to make the changes indicated in the table below.

Article 6 – The Cabinet	Update to reflect in-year changes to portfolio holders and the service areas for which members of Cabinet are responsible. And to clarify the tenure of the Leader of the Council in law.
Article 13 – Officers	Remove stray words in relation to
	3(i).
Part 3.1A – Virtual Meetings Procedure Rules	To clarify that the supply of public speaker statements is voluntary and not compulsory and only to be used on the speaker's behalf by officers if the speaker's connection to a virtual meeting fails, so as not to deny the

	opportunity of their contribution to be heard.
Part 4.1 – Membership of Cabinet	Update to reflect in-year changes.
and Shadow Cabinet	
Part 4.2 – Cabinet Procedure Rules	Clarify that, in law, the Leader
	retains all executive powers, with
	discretion to make and amend
	delegations.
Part 10.1 – Members' Allowances	Update to reflect the current year's
Scheme	values of the Basic and Special
	Responsibility Allowances
Generally, for accuracy	Remove outdated references to the
	'suspension' of councillors which is
	no longer a legal possibility (e.g.
	Part 2 Article 6, The Cabinet) under
	the ethical standards framework
Reflect the UK's leaving of the	Remove references (particularly
European Union (EU)	within the Contract Procedure Rules)
	to membership of the EU.

# Potential approach to reviewing the Constitution – after the May 2021 County Council election

- 9. The Council's Constitution has not undergone a thorough review for several years. An Annual Review, such as the present report reflects, allows an opportunity to make certain individual changes, and to give transparency to the Monitoring Officer's in-year administrative amendments.
- 10. It is suggested that it may be appropriate, and timely following the May 2021 County Council elections, for the Council to undertake a more directed review of the structure and content of the Constitution later in the year.
- 11. The Council's current Constitution follows the Model Constitution put forward nationally some years ago. A more flexible and user-friendly structure could be achieved in the light of emerging best practice.
- 12. Additionally, several sections of the Constitution have not been revisited in any detail for a number of years. The **annex** to this report outlines some of the sections which the Council could well consider reviewing from first principles. Several of these were suggested by Councillors following a recent consultation seeking their thoughts on areas of potential change.
- 13. It may also be timely to review the Constitution in the light of the Council's commitments to equality, diversity and inclusion. The changing context of the coronavirus pandemic will also provide the Council, post-election, with a fresh perspective on potential Constitutional arrangements. This might particularly be the case, for example, if there are changes to the legislative framework for holding virtual meetings or the adoption of hybrid arrangements (i.e. virtual and in person), if this is permissible. As such, it would be appropriate for a newly

elected Council to take ownership of its Constitution. It would also be a useful time to review what other bodies may need to be included in the Constitution, for transparency and to reflect our statutory duties. (Although, the Monitoring Officer, does have delegated authority to update the Constitution to comply with the law.)

14. It is therefore proposed that the Monitoring Officer should bring forward proposals to this Committee, following the election, on options for achieving a structured review of the Constitution. For example, such a review could involve a cross-party working group generating member views, with this Committee then making recommendations to Council for change, with a process in place for ongoing annual review.

### **Financial Implications**

15. There are no financial implications directly relating to, or arising from, the recommendation in this report.

#### Legal Implications

16. The Council has a legal duty to maintain a Constitution and to keep it up to date. This report fulfils the duty to keep the Constitution up to date and makes proposals for maintaining it into the future.

#### **Equality Implications**

17. The recommendations in this report do not themselves raise equality implications. However, keeping the Constitution up to date is important to its accessibility. The recommendation for bringing forward proposals for reviewing the Constitution involves a recognition that any such proposals for review would need to ensure a diversity of views and an emphasis on achieving a Constitution that engages everyone in our communities.

#### ANITA BRADLEY

Director of Law & Governance and Monitoring Officer

Background papers: Nil

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March 2021

### **Annex – Constitution Review**

# **Examples of potential areas for further review of the Constitution after the May 2021 elections.**

Section of the Constitution	Potential reason for review
Structure of the Constitution generally (Articles, Parts, Procedure Rules, Protocols)	These originate from the national Model Constitution which is now some years old. A review of more recent best practice examples may help achieve a more responsive and accessible Constitution
Equality, diversity and inclusion*	Review the Constitution in the light of the Council's commitment to equality, diversity and inclusion. To ensure the Constitution's language and provisions actively recognise and encourage inclusion and participation.
Article 2 - Members of the Council and Appendix*	Review of Member Champions Role and listings
Article 4 - Full Council*	Rule 4 (Policy Framework) - review the Policies that should go to Full Council
Article 7 - Overview and Scrutiny*	Review the Council's view on the purpose and sufficiency of current Scrutiny arrangements. Review level of detail needed to describe terms of reference.
Part 3.1 - Council Procedure Rules	General review of the processes for motions, deadlines and questions
Part 3.1A - Virtual Meeting Procedure Rules	Review the effectiveness, particularly if the virtual rules are likely to continue, in some form, as a legal means of meeting e.g. is the 4-day deadline for public speakers needed or too long?
Part 4.2 - Cabinet Procedure Rules	Review the processes for enabling members to put items on the Cabinet agenda and speaking arrangements.
Part 4.5 - Cabinet Advisory Groups*	Review and ensure up to date.
Part 4.6 - Transport Advisory Panel	Consider whether this is still required.
Part 6.2 - Scrutiny Procedure Rules	General review e.g. how work programme is agreed and agenda items set; councillor involvement in scrutiny and the role of co-opted members. Can

Section of the Constitution	Potential reason for review
	reporting on the work of scrutiny be improved (Rules 12 and 21)
Part 6.3 - Public Participation	Review and update to reflect best practice
Part 8.1 - Access to Information Procedure Rules	Review and update to reflect best practice
Part 8.4 - Employment Procedure Rules	Review and update to reflect best practice
Part 9.2 - Protocol on Members' Rights and Responsibilities	Review and update to reflect best practice. In particular revisit the sufficiency of the current arrangements for keeping councillors informed of issues in their local areas. Review content to ensure the Council effectively listens to its county councillors. *
Potential inclusion of other bodies e.g. requiring statutory engagement by the Council	For example, Local Channel Panels in connection with the statutory duty to protect vulnerable people. NB In this case, Home Office guidance is awaited on definitions for inclusion in the Constitution.

An asterisk indicates where an elected member has also expressed an interest in the Council undertaking a review on that point.